

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

Cooperation Department - Appeal preferred before Managing Committee by the APCOB employees against the punishments awarded by Managing Director/ Disciplinary Authority - Dissent noted by Government nominees on the resolution of Managing Committee - Implementation of the Resolution No.18 dated. 28.10.2009 of the Board of Management - Orders - Issued.

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AGRICULTURE & COOPERATION (COOP VI) DEPARTMENT

G.O.Rt.No. 846

Dated: 26.06.2010.

Read the following:-

1. Resolution No. 18 dated.28.10.2009 of the Board of Management, APCOB, Hyderabad.
2. From the CC&RCS, A.P., Hyderabad, Lr Rc.No.24951/09-CR-1 dated.25.11.09.
3. Government Memo No.15782/Coop VI(1)/2009 dated.05.02.2010.
4. From Sri. D. Lakshminarayana, Manager (Retd) and 5 others, Representation dated. 15.01.2010 received through the Hon'ble Minister for Cooperation, Govt of A.P., with Endorsement No.355/M(COOP&LET&B)/10 dated.09.02.10.
5. From the General Manager (VC), APCOB, Hyd., Lr.Rc.No. VC/ Estt/DA-128/A/2010 dated. 04.03.2010.

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1. Sri. D. Laxminarayana, Manager (Retd.) and 7 other employees of APCOB have committed certain irregularities while they were working at DCCB, Ananthapur, Kadapa, Hyderabad etc. Hence disciplinary action has been initiated against them and the Managing Director has imposed major punishments on them. Aggrieved by the said punishments the individuals have preferred appeals before the Managing Committee/ Appellate Authority of APCOB against the punishments awarded by the Managing Director/ Disciplinary Authority. The matter was discussed in the meeting of Board of Management of APCOB held on 28.10.2009 and the Board/ Appellate Authority passed resolution in (15) cases and disposed off the appeals by modifying the punishments, in the reference 1<sup>st</sup> read above.

2. The Government Nominees of the Bank viz., the CC&RCS and the C.G.M., NABARD, RO, Hyd., who attended the Board meeting of APCOB recorded their dissent to the said resolution of the Board in respect of cases at Sl.No.1,2,3,4,5,9,11 and 14 with an opinion that such a decision is not in the interest of the Bank.

3. In the reference 2<sup>nd</sup> read above, the Commissioner for Cooperation and Registrar of Cooperative Societies, Hyderabad has referred the matter to Government under Section 33(3) of the APCS Act. 1964 ,for taking an appropriate decision on the Resolution No.18 dated.28.10.2009 of the Board of Management, APCOB, Hyderabad in respect of cases at Sl.No.1,2,3,4,5,9,11 and 14.

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4. In the reference 4<sup>th</sup> read above, Sri. D. Lakshminarayana, Manager (Retd) and 5 other employees of APCOB, whose names are at Sl.Nos. 1,2,3,4,5&9, in the Resolution of the Board, have stated that the irregularities in the disciplinary cases against them are of administrative nature and occurred due to heavy work load/pressure of work and there was no malafide intention on their part. In certain cases the loss was on account of the criminal act by a gang of outsiders and the employees of APCOB are in no way responsible for the loss. In fact some of the amounts involved were already made good by the Insurance Company. Since heavy punishments were awarded by the Managing Director/Disciplinary Authority, they preferred appeals against the said orders. The Board of Management/Appellate Authority, after examination of each case has passed the resolution no.18 dated.28.10.2009 and disposed off the appeals by modifying the punishments. They have requested for implementation of the Resolution passed in their favour by the Board of Management, ignoring the dissent recorded by the Govt Nominees.

5. In the reference 5<sup>th</sup> read above, the General Manager (VC), APCOB, Hyd., has furnished the records of the eight employees including final proceedings of M.D., APCOB, in which the punishments were awarded by the Disciplinary authority against the eight employees of APCOB and also the appeals preferred by them along with a copy of Resolution No. 18 passed by the Managing Committee of the APCOB.

6. The Government after careful examination of the entire matter decided to advise that the Resolution No. 18, dated.28.10.2009 of the Board of Management of APCOB be acted upon as there are no compelling reasons to interfere with the resolution passed by the Board of Management.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

K. RATNA KISHORE  
PRINCIPAL SECRETARY TO GOVERNMENT

**To**

The Managing Director, APCOB, Hyderabad.

Copy to:

The Commissioner for Cooperation and Registrar of Cooperative Societies, A.P., Hyderabad.

The PS to Minister for Coop.

The PS to Principal Secretary(Coop&Marketing).

//FORWARDED :: BY ORDER//

SECTION OFFICER